

Proceedings of the 4<sup>th</sup> Virtual International Conference Path to a Knowledge Society-Managing Risks and Innovation

Editors: Stanković, M. and Nikolić, V.

Publishers: Complex System Research Center, Niš, Serbia Mathematical Institute of the Serbian Academy of Sciences and Arts, Belgrade, Serbia

December 08-09, 2022

Editors Stanković, M. Nikolić, V.

## **PaKSoM 2022**

4th Virtual International Conference Path to a Knowledge Society-Managing Risks and Innovation

Proceedings

Publishers Complex System Research Centre, Niš, Serbia Mathematical Institute of the Serbian Academy of Sciences and Arts

Serbia, Niš, December 08-09, 2022



#### Proceedings of 4<sup>th</sup> Virtual International Conference Path to a Knowledge Society-Managing Risks and Innovation

Serbia, Niš, December 08-09, 2022

Editors: Prof. Dr. Miomir Stanković and Prof. Dr. Vesna Nikolić Technical Editor: Dr. Lazar Z. Velimirović

Published by: Complex System Research Centre, Niš, Serbia, and Mathematical Institute of the Serbian Academy of Sciences and Arts

Printed by: Copy House, Niš, Serbia

Number of copies printed: 100 The publishing year: 2023

Printing of this edition has been financially supported by Serbian Ministry of Education, Science and Technological Development

#### ISBN 978-86-82602-00-2

CIР - Каталогизација у публикацији Народна библиотека Србије, Београд

005.94(082)(0.034.2) 005.591.6(082)(0.034.2) 007:004(082)(0.034.2)

VIRTUAL international conference Path to a Knowledge Society-Managing Risks and Innovation (4 ; 2022 ; Niš)

Proceedings [Elektronski izvor] / 4th Virtual international conference Path to a Knowledge Society-Managing Risks and Innovation PaKSoM 2022, Serbia, Niš, December 08-09, 2022; [organizer] Mathematical Institute of the Serbian academy of sciences and arts; [co-organizers Research and Development Center "IRC ALFATEC" [and] Complex System Research Centre]; editors Stanković, M. [Miomir], Nikolić, V. [Vesna]. - Niš : Complex System Research Centre: Mathematical Institute of SASA, 2023 (Niš: Copy house). - 1 elektronski optički disk (DVD); 12 cm

Sistemski zahtevi: Nisu navedeni. - Nasl. sa naslovne strane dokumenta. - Tiraž 100. - Bibliografija uz svaki rad.

ISBN 978-86-82602-00-2 (CSRC)

а) Знање -- Менаџмент -- Зборници б) Предузећа -- Пословање -- Иновације -- Зборници
в) Информациона технологија -- Зборници

COBISS.SR-ID 111014665

# **PaKSoM 2022**

## 4<sup>th</sup> Virtual International Conference Path to a Knowledge Society-Managing Risks and Innovation

#### Organizer:

Mathematical Institute of the Serbian Academy of Sciences and Arts

#### **Co-organizers**:

- Research and Development Center "IRC ALFATEC"
- Complex System Research Centre

#### Supported by:

Serbian Ministry of Education, Science and Technological Development





### **Program Committee**

#### Chair:

#### Prof. Dr. Miomir Stanković

Mathematical Institute of the Serbian Academy of Sciences and Arts, Serbia

#### Members:

Prof. Dr. Zoran Stajić Faculty of Electronic Engineering, Serbia Prof. Dr. Vesna Nikolić Faculty of Occupational Safety, Serbia Dr. Lazar Z. Velimirović Mathematical Institute of the Serbian Academy of Sciences and Arts, Serbia Prof. Dr. Bojan Srđević Faculty of Agriculture, Serbia Prof. Dr. Ilija Hristoski Faculty of Economics Prilep, Republic of North Macedonia **Prof. Dr. Constantin Ilie** Universitatea OVIDIUS din Constanta, Romania Prof. Dr. Aleksandar Janjić Faculty of Electronic Engineering, Serbia Prof. Dr. Radomir Stanković Mathematical Institute of the Serbian Academy of Sciences and Arts, Serbia **Prof. Dr. Constantinos Challoumis** National and Kapodistrian University of Athens, Greece Prof. Dr. Gabrijela Popović Faculty of Applied Management, Economics and Finance, Serbia Prof. Dr. Maja Đurović Faculty of Mechanical Engineering, Serbia

#### Prof. Dr. Francisco Leandro

City University of Macau, Macau SAR, China

#### Prof. Dr. Marko Serafimov

Faculty of Mechanical Engineering, North Macedonia

#### Prof. Dr. Detelin Markov

Faculty of Power Engineering and Power Machines, Bulgaria

#### Prof. Dr. Zoltán Szira

Faculty of Economics and Social Sciences, Szent István University, Hungary

#### Prof. Dr. Milena Stanković

Faculty of Electronic Engineering, Serbia

#### Prof. Dr. Oleg Sergeevich Sukharev

Institute of Economics of the Russian Academy of Sciences, Moscow, Russia

#### Dr. Ivana Marinović Matović

Addiko Bank AD, Serbia

#### Prof. Dr. Snajay Kumar Mangla

Maharaja Agrasen Insitute of Management Studies, India

#### Prof. Dr. Mustafa Yasan

Sakarya University Faculty of Law, Turkey

#### Prof. Dr. Sraboni Dutta

Birla Institute of Technology, Mesra, Ranchi, India

### **Organizing Committee**

Chair:

#### Dr. Lazar Z. Velimirović

Mathematical Institute of the Serbian Academy of Sciences and Arts, Serbia

#### Members:

**Prof. Dr. Zoran Stajić** Faculty of Electronic Engineering, Serbia

#### Dr. Petar Vranić

Mathematical Institute of the Serbian Academy of Science and Arts, Serbia

#### Dr. Dušan Tatić

Mathematical Institute of the Serbian Academy of Sciences and Arts, Serbia

#### Dr. Radmila Janković Babić

Mathematical Institute of the Serbian Academy of Science and Arts, Serbia

#### M.Sc. Jelena Velimirović

Mathematical Institute of the Serbian Academy of Sciences and Arts, Serbia

#### M.Sc. Ivana Veličkovska

Mathematical Institute of the Serbian Academy of Sciences and Arts, Serbia

#### M.Sc. Ljubiša Stajić

Research and Development Center "IRC ALFATEC", Serbia

#### M.Sc. Biserka Mijucić

Research and Development Center "IRC ALFATEC", Serbia

#### M.Sc. Danijela Protic

Serbian Armed Force, Serbia

## **Table of Contents**

Green Bonds: Novel Opportunity for the Serbian Capital Market?
Vladimir Mirković, Marina Iliev Matić
Digital Transformation of Public Administration and Services in Hungary11
Edit Soós
Contemporary Tendencies and Barriers in Knowledge Management in
Tourism
Borislav Kolarić, Goran Stojićević, Jelena Ignjatović, Aleksandra Đorđević
The Foundations for the Future Innovation Ecosystem - A Digital Twins
Framework Approach
Branko Perišić, Ana Perišić
The Managerial Prerogative of Employer and Internal Labour Mobility: Where
are the Boundaries?
Tijana Kovačević
Risk Management during Storing of Hazardous Substances43
Goran Tepić, Nina Ivanović, Mihaela Tarakčija
The Simulation of Stabile Systems for Fire Extinguishing as Advance Step in
Fire Protection
Radoje B. Jevtić, Ivana D. Janković, Momčilo B. Randjelović
Blockchain as a Methodology in the Implementation of Sustainable Tourism57
Vladimir Živanović, Marko Živanović
Transportation Problem with Additional Bounded Capacity65
Bratislav Lukić, Goran Petrović
Using the MCDM Approach to Evaluate Smart and Sustainable Cities73
Ibrahim Badi, Željko Stević, Muhammad Lawan Jibril
Multimedia Systems in Education79
Marko Marković, Neda Ilić, Ana Kresović Kolundžić, Maja Đurović-Petrović,
Jasmina Lozanović
Mitigating COVID-19 Crisis Effects in SMEs by Knowledge Management85
Ivana Marinović Matović, Anđela Lazarević

The Significance of Sustainability and the Management of the Green Economy
using Modern Technology93
Biljana Ilić, Zorica Djurić
The Importance of Innovation and Creativity of Employees in Modern
Organizations
Dragana Kovač, Edit Terek Stojanović, Mihalj Bakator, Mila Kavalić, Verica
Gluvakov, Maja Gaborov
Education for Perception and Interpretation of Reality in the Digital
Environment
Branko Marković
Open Innovation Paradigm
Vanja Vukojević, Milenko Tanović
The Role of Innovation Capital in Developing Youth Entrepreneurship117
Dragan Ćoćkalo, Mihalj Bakator, Sanja Stanisavljev, Edit Terek Stojanović,
Miloš Vorkapić
Development through Social Entrepreneurship: Perspectives and Evidence from
Croatia
Tihana Sudarić, Ivana Hrg Matušin, Jadranka Deže
The Impact of Blockchain Technology on the Accounting Information
Systems
Tanja Janaćković, Marko Janaćković
Family Business Management in the Knowledge Era137
Sandra Stojadinović Jovanović, Bojan Krstić, Violeta Domanović
Digital Transformation in the Field of Education using an Innovative
Solution
Aleksandra Tašković, Angela Fajsi, Slobodan Morača
Innovation Management in the Concept of Smart Cities151
Bojan Krstić, Milica Jovanović Vujatović, Marija Jovanović
Role of Artificial Intelligence for Promoting Financial Inclusion159
Reena Agrawal

Modeling the Time-based Maintenance Strategies with Petri Nets165
Ilija Hristoski, Tome Dimovski
Basel 3.1 – New Regulatory Framework for Banks
Vesna Martin
Research and Development of Human Resource Management in Serbian
Organizations
Tijana Krušković, Biljana Ilić, Slavica Anđelić
Measurement of Innovation in Economic Growth Research
Nataša Stanojević, Slobodan Kotlica, Katarina Zakić
The Way to Understand the Use of Technology for the Purpose of Developing
Gastronomic Tourism
Drago Cvijanović, Tamara Gajić, Dragan Vukolić
Analysis of the Influence of Types of Multimedia Content in Posts on Social
Networks on the Success of Posting
Đorđe Petrović, Ivan Pantelić, Dejan Beljić
Education and Knowledge about Sustainable Development Goals
Milica Stanković, Jovana Džoljić, Tiana Anđelković, Suzana Stojković
Naïve Bayes Classifier Model for Predicting Admission in Master's Program
Based on Academic Grades
Kavita Gupta
Knowledge Management Strategy, Resources and Competences
Milovan Rogan
Funding Models in the European Startup Ecosystem
Aleksandar Vekić, Jelena Borocki, Ana Ivanić, Galina Žižakov
Intellectual Capital and Emergencies
Jelena Malenović-Nikolić, Uglješa Jovanović
Performance Quality: A Measure of Organizational Complexity
Dragoljub Šarović
Digital Transformation of the Teaching Process using Mobile Devices and
Dedicated Software
Momčilo B. Ranđelović, Radoje B. Jevtić, Ivana D. Janković

The Importance of the Evaluation of Investment Projects in Local Government
Units
Dragan Dokić, Vesna Gantner
Bankruptcy Proceeding as a Result of Fraud: Characteristics and
Consequences
Zorica Jović
Commercializing University Knowledge in Serbia – An Empirical Evidence273
Viktorija Petrov, Zoran Drašković, Đorđe Ćelić, Zorica Uzelac
Understanding Employee Innovative Behavior in Serbia: A Comparison with
EU Country
Bojana Milić, Milan Lečić, Jelena Spajić, Dunja Bošković, Danijela Lalić
Problems of Quantitative Measurement Technological Level of the
Economy
Oleg Sukharev
Competencies for the Knowledge Economy and Reducing Unemployment291
Milica Stanković, Tiana Anđelković
The Legal Interpretation as a Decision-Making Algorithm
Živorad Rašević, Marko Ćitić
Remote Working in the Digital Age: Benefits and Potential Negative Effects307
Jelena Lukić Nikolić
The Role of Social Media in Coups d'État
Tanja Milošević, Nina Milošević
Nexus between Intellectual Capital and Organizational Learning
Capability
Matea Zlatković Radaković
Choice of Methodology for Management IoT Project
Maja Gaborov, Jelena Grujić, Dragana Kovač, Mila Kavalić, Stefan Ugrinov
Consumer Behavior and its Influences in 2022
Lenka Veselovská

Investigating Digital Divide in European Rural Areas as a Barrier to Knowledge
Sharing
Anđelka Stojanović, Aleksandra Radić, Sanela Arsić, Isidora Milošević
Quis custodiet ipsos custodes: Ethical Dillemmas of the KM Governed
by AI
Željko Bjelajac, Aleksandar M. Filipović, Lazar Stošić
Industrial Property Rights as Types of Capital in Commercial Companies in
Turkish Law
Mustafa Yasan
Advantages and Limitations of the Implementation of Intelligent Inventory
Management Systems in the Supply Chain
Nebojša Zorić, Vijoleta Vrhovac, Stevan Milisavljević, Dejan Ilić, Stana Vasić
Crises and Innovations in Tourism - Development of Creative Tourism373
Snežana Štetić, Igor Trišić
Web Scraping Analysis: Gender Differences in Local Online Media
Mentions
Bojan Baškot, Maja Barišić
Improving Digital Competences of Persons with Disabilities as a Precondition
for an Inclusive Digital Economy: Evidence from Serbia
Milena Lazić, Valentina Vukmirović
Comparative Analysis of Human Development at the Global Level
Suzana Stojković, Milica Stanković, Tiana Anđelković
School Culture as a Predictor of School Identity
Dinko Jukić
Data Protection in Innovation under the European Union Legislation411
Iris Bjelica Vlajić
Metaverse and its Impact in Healthcare
Sayani Ghatak, Sayan Chakraborty, Radha Debal Goswami, Hrithik Paul
The Influence of Mobile Phones on Children and Youth - General
Overview
Nenad Perić, Olja Arsenijević

Knowledge Management in the Hotel Industry as a Relevant Contribution to the
Development of the Tourism Sector
Borislav Kolarić, Jelena Ignjatović, Goran Stojićević, Aleksandra Đorđević
Legal Issues in Managing and Sharing Research Data441
Jelena Banović, Aleksandra Bradić-Martinović
Simulation of Evacuation of Immobile Persons as a Modern Evacuation
Problem
Radoje B. Jevtić, Ivana D. Janković, Momčilo B. Randjelović
A Multiple-Criteria Approach to RFID Solution Provider Selection457
Gabrijela Popović, Goran Milovanović, Đorđe Pucar
The Moderating Role of Employee Commitment and its Impact on Employee
Involvement and Organizational Productivity
Soumi Majumder
Importance of Reverse Logistics on Green Supply Chain Performance: An
Empirical Study
Saniye Yıldırım Özmutlu, Korhan Arun
Nature Prefers Sustainable Structures: Implications for Large-Scale Political
Self-Organization
Jacob C.W. Billings
Mediating Role of Knowledge Management Process in Turning Intellectual
Capital and Social Capital into Innovation Capability and Sustainable
Performance of SMEs
Anh Tuan Pham, Quoc Trung Pham
How Did the Slovak Labour Market Change during the Coronavirus
Crisis?
Lucia Bartková
History of Statistical Thinking: From Uncertainty to Uncertain Knowledge497
Jan Kalina, Lubomír Soukup
Impact Factor of the Rest Rewarding Taxes
Constantinos Challoumis

Innovative Management based on the Application of Internal Audit in the Public
Sector of the Republic of Serbia513
Jelena Vitomir, Sonja Tomas-Miskin, Goran Vitomir, Slobodan Popović
Features of Preschoolers' Use of Digital Media: New Socio-Cultural
Context
Rubtsova Olga, Klopotova Ekaterina, Smirnova Svetlana, Sorokova Marina
Training Pre-service Teachers for using Educational Software in Order to
Improve the Quality of the Mathematics Teaching in Primary Education521
Radoslav Božić, Ivica Nikolić, Violeta Petković
Organizations of the Planetary Civilization: Change between the Organization
of 2022 and 2092
Sergey Ivanov
The Human Development Index as a Function of the Measure of Human
Development in Serbia with Reference to the Countries of the Region525
Mirjana Štaka
The Elaboration of Computer Game System for the Measurement of Higher-
Order Cognitive Skills by Middle-School Students
Evgeniya Gavrilova, Elena Shepeleva, Yulia Tokarchuk
Profitability of Pakistan's Banking Sector and COVID-19529
Syed Ahsan Ali Gardazi, Shumaila Zeb
Impact of Financial Technology on Financial Inclusion and Financial
Performance: Empirical Evidence from Financial Sector of Pakistan531
Sehar Saleem, Shumaila Zeb
Teens' Communication via Social Media: Risks vs Opportunities533
Tatiana Poskakalova, Margarita Khusnutdinova, Olga Salomatova
Education in Antimicrobial Stewardship: Awareness of Antibiotics in Drinking
Water
Nikola Puvača, Svetlana Ignjatijević, Jelena Vapa Tankosić, Radivoj Prodanović

# Training Pre-service Teachers for using Educational Software in Order to Improve the Quality of the Mathematics Teaching in Primary Education

Radoslav Božić<sup>1</sup>, Ivica Nikolić<sup>2</sup>, Violeta Petković<sup>3</sup>

<sup>1,2,3</sup>Faculty of Pedagogy, Educons University, Sremska Kamenica, Novi Sad, Serbia

<sup>1</sup>radoslav.bozic@gmail.com, <sup>2</sup>profilov@gmail.com, <sup>3</sup>violeta.petkovic@gmail.com

#### Keywords

Educational software, mathematics, visualization

#### **Summary**

The application of mathematics is present in different disciplines and that is one of the most important reasons for the significance of the mathematics education at all levels of education. However, a prerequisite for the successful study of mathematical contents in secondary and higher levels of education is the acquisition of basic mathematical concepts and their properties, which is being realized during the primary education [1]. Bearing in mind the foregoing, the teachers in primary education have a very important, but not easy task – to introduce the students into elementary mathematical concepts, without defining them [2].

However, the teachers face the numerous challenges in presenting elementary mathematical concepts and guiding the students through the learning process [2-4]. One of the most common challenges is presenting the geometric concepts, as well as introducing the students with the properties of the geometric objects [2]. For a successful analysis of the geometric object properties, an adequate visualization is necessary. In order to visualize geometric objects, the teachers usually use sketches and 3D models, which can be very helpful [5].

With the development of the mathematical software, new possibilities in visualization of the geometric contents have appeared. One of the most commonly used educational software, adequate for the visualization of geometric object, but also for work with different mathematical contents, is GeoGebra. This software is free and easy to use, which enable the students in primary education to use it, with the help of the teacher [5-7]. Visualization of the geometric contents can be realized if this software is used by a teacher, for presenting the contents to the students, but, using the software by the students (to the extent that this is possible) contributes to greater students' engagement and development the of their digital competencies [8].

For the successful application of this software in teaching and learning mathematics, it is necessary for the teacher to be well trained in using this software. At the Faculty of Pedagogy, Educons University, pre-service teachers are being trained in using this software within the course of Mathematics teaching methodology. This training includes the methodology approach in working with the primary school students within the *GeoGebra* software environment. The teachers must be very careful in using the software at this level of education, in terms of the contents and the task selection, but also in terms of students' working within the software environment [9].

If used appropriately, taking into account the age of the students, GeoGebra software can help students to observe geometric objects in different ways and, also, to analyze the properties of the observed objects and the similarities, differences and connections between the different objects. The practice, but also the numerous research, has shown that the use of this, or similar mathematical software, with the students in secondary or higher education, have significant benefits in terms of the students' achievements in learning different mathematical contents [5,6,10]. It can be expected that the use of this kind of software can contribute to the primary school students' better achievements in learning mathematical contents, with the accent on the geometric contents.

#### References

[1] Božić, R., Hasić, A., Jovanova, B. and Romano, D. A. (2018). Geometrics Objects in the Final Grade of Middle Schools in B&H, Croatia, Macedonia, Montenegro, Serbia, and Turkey and Students' Progress of Geometrical Thinking which their Mathematical Curricula Enable. *IMVI Open Mathematical Educational Notes*, 8(2), 47-59.

- [2] Dunphy, E. (2009). Early childhood mathematics teaching: Challenges, difficulties and priorities of teachers of young children in primary schools in Ireland. *International Journal of Early Years Education*, 17(1), 3-16.
- [3] Ambrose, R. (2014). Initiating Change in Prospective Elementary School Teachers' Orientations to Mathematics Teaching by Building on Beliefs. *Journal* of Mathematics Teacher Education, 7, 91–119.
- [4] Shriki, A., & Patkin, D. (2016). Elementary school mathematics teachers' perception of their professional needs. *Teacher development*, 20(3), 329-347.
- [5] Korenova, L. (2017). GeoGebra in Teaching of Primary School Mathematics. *International Journal for Technology in Mathematics Education*, 24(3), 155-160.
- [6] Božić, R., Takači, Đ. & Stankov, G. (2019). Influence of dynamic software environment on students' achievement of learning functions with parameters. *Interactive Learning Environments*, 29(4), 655-669.
- [7] Zilinskiene, I. (2014). Use of GeoGebra in primary math education: a theoretical approach. *Lietvous Mathematikos Rinkinys*, 55, 73-78.
- [8] Božić, R. (2019). The application of modern technology in teaching and learning stereometry. In: Mathematical Society of Serbia - Scientific conference "Research in Mathematics Education" Proceedings, Belgrade, Serbia.
- [9] Polly, D. (2014). Elementary School Teachers' Use of Technology During Mathematics Teaching. *Computers in the Schools*, 31:4, 271-292.
- [10] Zilinskiene, I., & Demirbilek, M. (2015). Use of GeoGebra in Primary Math Education in Lithuania: An Exploratory Study from Teachers' Perspective. *Informatics in Education*, 14(1), 127-142.



www.paksom.cosrec.org

ISBN: 978-86-82602-00-2